### Session 1

**Introduction**

1. Current Job Responsibility
2. NCLB & IDEA Requirements
3. Para Consortium Competencies
4. Overview of White Bear Lake System
5. SelfAssessment
   - Para Role
   - Inventory
   - Computer skills
6. Adult Learning Styles
7. Report from the Para Pilot

### Session 2

**Getting Organized**

1. Select Path of Training
2. Identify Support Groups
3. Set Group and Individual Targets
4. Overview of Para eLink and Portfolio
5. Discussion about Learning Styles
6. Next Steps

### Session 3

**Getting Started**

1. Start Competency Training
2. Para eLink
3. Portfolio
4. College (Going Back)